

The Economic Power of Employee Ownership



Employee ownership keeps businesses and jobs in state.



Employee-owners were **4x less likely** to be laid off during the recent recession.



ESOP companies are **25% more likely** to stay in business



Employee ownership builds community wealth.



Employees at ESOP companies have **2.5x greater** retirement accounts.



Employees at ESOP companies receive **5%-12% more** in wages.

Employee ownership improves business performance.



ESOP companies increased sales by about **2.3%-2.4%** per year.



Productivity improves by **4%-5%** on average in the year an ESOP is adopted.



ESOP companies see an average yearly post-ESOP improvement in **Return on Assets of +2.7%**.



Over a 10-year period, ESOP companies have **25% higher job growth** than comparable companies without an ESOP.